



DEPARTMENT OF THE ARMY  
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND  
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333-0001

REPLY TO  
ATTENTION OF

31 JUL 1997

AMCPE-CE (690-800)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command (AMC) Workers' Compensation Policy Statement

1. The purpose of this memorandum is to transmit the AMC Workers' Compensation Policy.
2. The focus of the AMC Workers' Compensation Program is injury and illness prevention. The best way to minimize AMC workers' compensation claims is to prevent them by maintaining a "safe workplace" culture. Safety is not just a job for safety professionals, but a way of life which demands the commitment and enthusiastic participation of the major stakeholders, the employees of AMC. This goal is accomplished by:
  - a. Establishing and monitoring safe work practices;
  - b. Providing workplace safety training in conjunction with an established safety and occupational health program; and
  - c. Establishing management and employee safety responsibility and accountability.
3. In the event of a workplace accident, Commanders/Directors of AMC Major Subordinate Commands (MSC), installations, and activities will ensure that the supervisor of the injured employee will work with the employee, the physician, and the AMC installation workers' compensation administrator. Together they will develop an effective plan that meets the employee's needs and returns him or her to work as soon as possible. The Commanders and Directors of AMC MSCs, installations, and activities will provide a return-to-work program that:
  - a. Accommodates the employees' needs;
  - b. Encourages employees to return to work; and

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c. Encourages managers to provide modified work, when needed.

4. Our employees are entitled to first-class medical care and compensation benefits if they are injured by an accident arising out of the course of employment. Commanders and Directors must ensure every injured employee receives the full compensation entitlement. When the employee has been cleared to return to work by his or her physician, Commanders and Directors must ensure that he or she is returned to suitable productive employment as soon as possible. The enclosed AMC policy and Department of Defense (DOD) guidance will assist in accomplishing these objectives.

5. Major Subordinate Command and Installation Commanders/Activity Directors will ensure that each supervisor is provided initial and refresher workers' compensation training, as needed, and a copy of the AMC Workers' Compensation Policy Statement.


6. Point of contact is Elaine Twiner, DSN 767-3449.

7. AMC -- America's Arsenal for the Brave.

FOR THE COMMANDER:

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1. AMC Workers' Compensation Policy Statement.
2. DOD Injury Compensation Regulation.

  
GEORGE L. JONES  
Deputy Chief of Staff  
for Personnel